

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RD PETITION

DO NOT WRITE IN THIS SPACE

Case No.

03-RD-316974

Date Filed

4/28/2023

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. **PURPOSE OF THIS PETITION:** RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Starbucks Corporation		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 235 Delaware Ave, Buffalo, NY, 14202	
3a. Employer Representative - Name and Title Varinia Boyd - District Manager		3b. Address (If same as 2b - state same) 2401 Utah Avenue South, Seattle, Washington, 98134	
3c. Tel. No.	3d. Fax No.	3e. Cell No.	3f. E-Mail Address vboyd@starbucks.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Coffee shop		4b. Principal product or service Food/Beverages	

5a. Description of Unit Involved Included: full-time and regular part-time Baristas, Shift Supervisors and Assistant Store Managers employed by the Employer at its store located at 235 Delaware Avenue, Buffalo New York 14202 Excluded: excluding office clerical employees, guards, professional employees and supervisors as defined in the Act.	5b. City and State where unit is located: Buffalo, New York
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6. No. of Employees in Unit **14** 7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? ☒ Yes ☐ No

8a. Name of Recognized or Certified Bargaining Agent Starbucks Workers United		8b. Affiliation, if any	
8c. Address 2495 Main Street Suite 559 Buffalo, NY		8d. Tel. No.	8e. Cell No.
		8f. Fax No.	8g. E-Mail Address sbworkersunited@gmail.com

9. Date of Recognition or Certification 04/07/22	10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)		
11a. Is there now a strike or picketing at the Employer's establishment(s) involved? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		11b. If so, approximately how many employees are participating?	
11c. The Employer has been picketed by or on behalf of (Insert Name) (Insert Address)		a labor organization, of since (Month, Day, Year)	

12. Organizations or individuals other than those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state)

12a. Name	12b. Address	12c. Tel. No.	12d. Fax No.
		12e. Cell No.	12f. E-Mail Address

13. **Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election.

13b. Election Date(s) 05/01/23 - 05/02/23	13c. Election Time(s) 8am- 4pm	13d. Election Location(s) 235 Delaware Avenue Buffalo, NY 14202
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14. Full Name of Petitioner (b) (6), (b) (7)(C)	
14a. Address (Street and number, city, state, ZIP code) (b) (6), (b) (7)(C)	14c. Fax No.
	14d. Cell No.
	14e. E-Mail Address (b) (6), (b) (7)(C)

14f. Affiliation, if any

15. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

15a. Name (b) (6), (b) (7)(C)	15b. Title (b) (6), (b) (7)(C)
15c. Address (Street and number, city, state, ZIP code) (b) (6), (b) (7)(C)	15e. Fax No.
	15f. Cell No. (b) (6), (b) (7)(C)

I declare that I have read the above petition and th knowledge and belief.

Name (Print) (b) (6), (b) (7)(C)	Sign (b) (6), (b) (7)(C)	Title (b) (6), (b) (7)(C)	Date Filed 04/25/23
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

REGION 3
NLRB

2023 APR 27 PM 4:12

BUFFALO, NY

CERTIFICATE OF SERVICE

Employer Name:

Service on the Employer

I hereby certify that on 4/25 (date), a copy of the petition involving the Employer named above, a Statement of Position (Form NLRB-505), and a Description of Procedures (Form NLRB-4812) were served on the Employer by: (check whichever is applicable)

- ☒ e-mail to the email address shown on the petition.
- ☐ facsimile (with the permission of the Employer) to the facsimile number shown on the petition.
- ☐ overnight mail to the mailing address shown on the petition.
- ☐ hand-delivery to _____ (name of Employer's representative) at the following address: _____.

Service on the Other Party Named in the Petition

I hereby certify that on 4/25 (date), a copy of the petition involving the Employer named above, a Statement of Position (Form NLRB-505), and a Description of Procedures (Form NLRB-4812) were also served on Starbucks Workers United (name of party or parties) by: (check whichever is applicable)

- ☒ email to the email address shown on the petition.
- ☐ facsimile (with the permission of the party) to the facsimile number shown on the petition.
- ☐ overnight mail to the mailing address shown on the petition.
- ☐ hand-delivery to _____ (name of party's representative) at the following address: _____.

Service on the Other Party Named in the Petition

I hereby certify that on _____ (date), a copy of the petition involving the Employer named above, a Statement of Position (Form NLRB-505), and a Description of Procedures (Form NLRB-4812) were also served on _____ (name of party or parties) by: (check whichever is applicable)

- ☐ email to the email address shown on the petition.
- ☐ facsimile (with the permission of the party) to the facsimile number shown on the petition.
- ☐ overnight mail to the mailing address shown on the petition.
- ☐ hand-delivery to _____ (name of party's representative) at the following address: _____.

(b) (6), (b) (7)(C)

Signature

4/25/2023

Date

(b) (6), (b) (7)(C)

REGION 3
NLRB

2023 APR 27 PM 4:12

BUFFALO, NY